

BYLAWS OF FRENSHIP BAND BOOSTERS

These Bylaws (referred to as the "Bylaws") govern the affairs of FRENSHIP BAND BOOSTERS, INC., a 501(c)(3) nonprofit corporation (referred to as the "Corporation") organized under the Texas Non-Profit Corporation Act (referred to as the "Act").

ARTICLE 1

OFFICES

Principal Office

- 1.01. The principal office of the Corporation in the State of Texas shall be the BAND HALL of FRENSHIP HIGH SCHOOL located at 902 Dowden Road in Wolfforth, Texas. The Corporation may have other offices, either in Texas or elsewhere as the Officers may determine. The Officers may change the location of any office of the Corporation.

Registered Office and Registered Agent

- 1.02. The Corporation shall comply with the requirements of the Act and maintain a registered office and registered agent in Texas. The registered office may, but need not, be identical with the Corporation's principal office in Texas. The Officers may change the registered office and the registered agent as provided in the Act. The registered agent with the State of Texas shall be a current Officer of the Corporation.

Purpose of the Band Booster Corporation

- 1.03. The Corporation is organized and will be operated exclusively for charitable and educational purposes within the meaning of 501(c)(3) of the Internal Revenue Code. (All references to sections in these Articles refer to the Internal Revenue Code of 1986 as amended or to comparable sections of subsequent internal revenue laws.) Specifically, the Corporation is organized to provide financial, equipment, material, and any other tangible or intangible support that is available and necessary for the advancement of the Frenship Band. In pursuance of these purposes the Corporation shall do all things necessary, proper and consistent with maintaining tax exempt status under section 501(c)(3).

ARTICLE 2

CLASSES OF MEMBERS

- 2.01. The Corporation shall have two (2) classes of Members: General Member, and Associate Member, described as follows:

- (a) General Member: Any parent or legal representative of a current band member(s).*
- (b) Associate Member: Any person other than a parent or legal representative of a current band member(s).*

Admission of Members and Renewal of Membership

- 2.02. The Officers may adopt and amend application procedures and qualifications for membership in the Corporation. A member may renew membership by paying all required fees and dues.

Membership Fees and Dues

- 2.03. The Officers may set and change the amount of the annual dues payable to the Corporation by members. Membership shall become effective when dues are paid in full.

Certificates of Membership

- 2.04. The Officers may provide for the issuance of certificates evidencing membership in the Corporation. When a person has been admitted as a member and has paid any required fees and dues, the Corporation may issue a certificate of membership to the person. Membership certificates shall be designed to fit in the wallet and shall be signed and dated by the President or a Vice President and by the Secretary. If a certificate is lost, mutilated, or destroyed, a new certificate may be issued.

Voting Rights

- 2.05. Each General Member shall have one vote on any matter under consideration by the Band Boosters at a meeting of the Members. Associate Members shall have no voting privileges. The Band Director(s) shall be ex-officio, non-voting Members of the Band Boosters.

Sanction, Suspension, or Termination of Members

- 2.06. The Officers may impose reasonable sanctions on a member, or suspend or expel a member from the Corporation, for cause after a hearing. Cause includes a material and serious violation of the Corporation's Articles of Incorporation, Bylaws, or rules, or of Federal or State law. The Officers may delegate powers to a regular or ad hoc committee to conduct a hearing, make recommendations to the Officers, or act on behalf of the Officers. The Officers or a committee designated by the Officers to handle a matter involving sanctions, suspension, or expulsion may not take any action against a member without giving the member adequate notice and an opportunity to be heard. To be deemed adequate, notice shall be in writing and delivered at least 14 calendar days prior to the hearing. However, shorter notice may be deemed appropriate if the Officers determine that the need for a timely hearing outweighs the prejudice caused to the member and if a statement of the need for a timely hearing is included in the notice. If mailed, the notice shall be sent by registered or certified mail, return receipt requested. A member shall have the right to be represented by counsel at and before the hearing. The Officers may impose sanctions, suspend a member, or expel a member by vote of a majority of Officers who are present and voting.

Resignation

- 2.07. Any member may resign from the Corporation by submitting a written resignation to the Secretary. The resignation need not be accepted by the Corporation to be effective. A member's resignation shall not relieve the member of any obligations to pay any dues, assessments, or other charges that had accrued and were unpaid prior to the effective date of the resignation.

Reinstatement

- 2.08. A former member may submit a written request for reinstatement of membership. The Officers may reinstate membership on any reasonable terms that the Officers deem appropriate.

Transfer of Membership

- 2.09. Membership in the Corporation is not transferable or assignable. Membership terminates on the dissolution of the Corporation or the death of a member. Membership in the Corporation is not a property right that may be transferred after a member's death.

Waiver of Interest in Corporation Property

- 2.10. All real and personal property, including all improvements located on the property, acquired by the Corporation shall be owned by the Corporation. A member shall have no interest in specific property of the Corporation. Each member hereby expressly waives the right to require partition of all or part of the Corporation's property.

ARTICLE 3

MEETINGS OF MEMBERS

Annual Meeting

- 3.01. The Corporation shall hold an annual meeting of the members in April or at another time that the Officers designate. At the annual meeting, the members shall approve Officers and transact any other business that may come before the meeting. If, in any year, the approval of Officers is not held on the day designated for the annual meeting, or at any adjournment of the annual meeting, the Officers shall call a special meeting of the members as soon thereafter as possible to conduct the approval of Officers.

Notice of Special Meetings

- 3.02. Special meetings of the members may be called by the President, the Director of Bands, or not less than one-third of the remaining Officers. Notice of any special meeting of members shall be delivered to each member entitled to vote at the meeting by telephone, in writing, or by electronic means 72 hours prior to the date of the meeting. The notice shall state the place, day, and time of the meeting, who called the meeting, and the general purpose for which the meeting is called. Notice shall be given by or at the direction of the President or Secretary of the Corporation, or the Officers or persons calling the meeting. If all the members meet and consent to holding a meeting, any corporate action may be taken at the meeting regardless of a lack of proper notice.

Meetings

- 3.03. General membership meetings shall be held quarterly at the Frenship High School Band Hall unless cancelled, rescheduled, or relocated by a majority vote of the Officers. Executive board meetings shall be held monthly at the Frenship High School Band Hall unless cancelled, rescheduled, or relocated by a majority vote of the Officers.

Quorum

- 3.04. The members in attendance and Fifty Percent plus 1 of the elected Officers shall constitute a quorum at a meeting of the members.

Actions of Membership

- 3.05. The membership shall endeavor to act by consensus. However, the vote of a majority of voting members in good standing, present and entitled vote at a meeting at which a quorum is present, shall be sufficient to constitute the act of the membership unless the vote of a greater number is required by law or the Bylaws. A member in good standing is one who has paid all required fees and dues. Voting shall be by ballot or voice, except that any election of Officers shall be by ballot if demanded by any voting member at the meeting before the voting begins.

ARTICLE 4

OFFICERS

Management of the Corporation

- 4.01. The President or Director of Bands may call for Officer meetings. The meeting shall consist of Fifty Percent plus 1 of the elected Officers. The Director of Bands shall be notified of the date and time of an Officers meeting. Notice shall be given in a manner substantially similar to the rules of notice set forth in Article 3.02.

Officer Positions

- 4.02. The Officers of the Corporation shall be a President, Vice President, Secretary, Treasurer, Historian, Parliamentarian and six (6) At-Large members. The Director of Bands shall be a non-voting ex-officio Officer. Each office may be held by a couple or by an individual and the office has a single vote. The members may create additional Officer Positions, define the authority and duties of each such position, and elect persons to fill the positions. These Variable Officer positions will be elected as noted in 4.03 with exception that these Variable Officer positions may be nominated and elected at any time of the year with the same guidelines for terms and election rules.

Nomination/Approval and Term of Office

- 4.03. Nominations/Approval and Terms
- (a) A nominating committee shall be appointed by the Vice President at the beginning of the school year. It shall consist of at least one, but not more than two, members of the Officers, and one or two members from the general membership, for a minimum of 3 members on the committee. This committee shall nominate one eligible person/couple for each office of the Corporation at the annual meeting in April. This person must be a current member of the Corporation and must be willing to serve. The nominating committee shall prepare a list of nominees to be made available to the general membership through the regular publicity channels of the Corporation at least 15 calendar days before the general membership meeting in April. If the approval of Officers is not held at this meeting, it shall be held as soon thereafter as conveniently possible. Each Officer shall hold office until a successor is duly selected and qualified.

- (c) An Officer may be nominated to succeed himself or herself. An Officer may not serve more than two consecutive terms in a particular office. One Term is defined as a period of one (1) year, beginning the first day after school dismissal for summer and lasting through the last day of the following school year.
- (d) Newly approved Officers shall assume the duties of their office on the first day after the last day of the current school year. At that time, all outgoing Officers shall turn over any documentation or pertinent information to the new Officers and allow access to a copy of digital records to the Director of Bands. Each newly approved Officer shall also receive a copy of the Bylaws.

Removal

- 4.04. Any Officer approved by the membership may be removed by a majority vote of the membership only with cause. The removal of an Officer shall be without prejudice to the contract rights.

Vacancies

- 4.05. A vacancy in any office may be filled by Fifty Percent plus 1 vote of the Officers.

President

- 4.06. The President shall:

- (a) Be the Chief Executive Officer of the Corporation.
- (b) Supervise all the business affairs of the Corporation.
- (c) Preside over all meetings of the members and of the Officers.
- (d) Execute any deeds, mortgages, bonds, contracts, or other instruments that the Officers have authorized to be executed. However, the President may not execute instruments on behalf of the Corporation if this power is expressly delegated to another Officer or agent of the Corporation by the Officers, the Bylaws or statute.
- (e) Maintain a record of information pertinent to the office of the Presidency. Provide a copy of that information to be stored in the office of the Frenship High School Band or available digitally.
- (f) Perform other duties prescribed by the Officers and all duties incident to the office of the President.
- (g) Provide vision casting for the organization, in cooperation with the Director of Bands.
- (h) Serve as the spokesperson for the organization within the local and school communities.
- (i) Initiate audits of the organization's financials.
- (j) Establish an operations calendar for all events for the calendar year.
- (k) Manage the committee leads to ensure that all timelines and procedures are getting successfully implemented.

Vice President

- 4.07. The Vice President shall:

- (a) Perform the duties of the President when the President is absent, is unable to act, or refuses to act. When a Vice President acts in the place of the President, the Vice President shall have all the powers of and be subject to all the restrictions upon the President.
- (b) Maintain a record of information pertinent to the office of the Vice Presidency. Provide a copy of that information to be stored in the office of the Frenship High School Band or available digitally.
- (c) Perform other duties as assigned by the President or Officers.

- (d) Supervise the collection and revision of project notebooks for standard operations and procedures for each of the projects and events.
- (e) Appoint a nominating committee for the approval of new Officers in January of the current term year as outlined in 4.03.
- (f) Merchandising – will form a committee and be responsible for creating band merchandise and maintaining the Web Store.
- (g) Support and maintain any IT/Electronics as needed for the Corporation.

Treasurer

4.08. The Treasurer shall:

- (a) Have custody of and be responsible for all funds and securities of the Corporation.
- (b) Receive and give receipts for money due and payable to the Corporation from any source.
- (c) Deposit all money in the name of the Corporation in banks, trust companies, or other depositaries as provided in the Bylaws or as directed by the Officers.
- (d) Write checks and disburse funds to discharge obligations of the Corporation.
- (e) Maintain the financial books and records of the Corporation. Maintain an accurate and detailed account of all monies received and disbursed.
- (f) Prepare financial reports and audit reports at least annually.
- (g) Perform other duties as assigned by the President or by the Officers.
- (h) If required by the Officers, give a bond for the faithful discharge of his or her duties in a sum and with a surety as determined by the Officers.
- (i) Perform all the duties incident to the office of Treasurer.
- (j) Reconcile all bank statements as received and resolve any discrepancies with the bank each month.
- (k) Provide a financial report to the officers, and members as appropriate, at least monthly that includes:
 - 1. Statement of receipts and disbursements (also known as Profit & Loss); and
 - 2. Balance Sheet (includes cash on hand, other assets, liabilities and equities)

The following should be made available to the Officers and membership if requested:

- 3. A copy of the bank statement, bank reconciliation and imaged checks; and
- 4. Any outstanding receipts/expenses/purchase orders/contractual obligations.

The monthly Treasurer's report shall be compiled and kept in the Corporation's record for three (3) years. The year-end Treasurer's report shall be kept permanently. Bank statements, canceled checks, check registers, invoices, receipts, cash tally sheets, investment statements, and related documents should be kept for seven (7) years.

- (l) File sales tax reports as required by the comptroller's office.
- (m) File annual IRS form 990 in a timely manner.
- (n) Issue 1099s as necessary.
- (o) Prepare end of the year contribution statements as necessary.
- (p) Submit records to the Audit Committee appointed by the Officers upon request, at the end of the school year fiscal year as per Article 9.01.
- (q) Verify and change, as needed, the name of the registered agent with the State of Texas as per Article 1.01.

Secretary

4.09. The Secretary shall:

- (a) Give all notices as provided in the Bylaws or as required by law.
- (b) Take minutes of the meetings of the members and of the Officers and keep the minutes as part of the corporate records.

- (c) Document decisions made electronically outside of a meeting setting and include these decisions in the meeting minutes.
- (d) Maintain custody of the corporate records and the seal of the Corporation. A copy of these records will be stored in the Frenship High School Band office by the last day of each school year or available digitally. Other documents for maintenance include approved bylaws and any standing committee rules, current general membership, and committee membership lists.
- (e) Affix the seal of the Corporation to all documents as authorized.
- (f) Keep a register of the contact information of each member and Officers of the Corporation.
- (g) Perform duties as assigned by the President or by the Officers.
- (h) Perform all duties incident to the office of Secretary.
- (i) Report on any recommendations made by the Officers.
- (j) Maintain an active "action items" list and report on those actions that are pending.

Historian

4.10. The Historian shall:

- (a) Compile and maintain a written and pictorial record of all band activities.
- (b) Follow guidelines provided by the Officers for any electronic compilation of band activities.
- (c) Create end-of-year video plus a full halftime/contest performance when and if possible for band banquet to purchase.
- (d) Maintain a record of information pertinent to the office of Historian. Provide a copy of that information to be stored in the office of the Frenship High School Band or available digitally.
- (e) Pass along all equipment owned by the Corporation to the next year's Historian or to the office of the Frenship High School Band by the last day of school.
- (f) Perform all the duties incident to the office of Historian.

Parliamentarian

4.11. The Parliamentarian shall:

- (a) Assist the Presiding Officer in ensuring that the business of the Corporation is conducted in accordance with the rules of parliamentary procedure. All business will be conducted in accordance with procedures defined in Robert's Rules of Order, latest edition.
- (b) Perform all the duties incident to the office of Parliamentarian.
- (c) Maintain a record of information pertinent to the office of the Parliamentarian. Provide a copy of that information to be stored in the office of the Frenship High School Band or available digitally.
- (d) Make sure all Officers have the most recent copy of the Bylaws at the beginning of their term.
- (e) Serve as the Committee Chair in the event an ad hoc Bylaws Committee is in place.

At-Large Members

4.12 The At-Large Members shall include, but are not limited to:

- (a) Grill Team coordinator(s)
 - i. Responsible for purchasing and providing meals for the band for games, competitions, summer band guard meal deals, other duties as needed. There must be two people able to pull the grill and the cargo trailer to all events. (See job description)
- (b) Pit Crew coordinator(s)
 - i. Responsible for maintenance and inspection of trailer, transporting large items needed by the band to all games and competitions, and other duties as needed. (See job description)

(c) Concessions coordinator(s)

i. Responsible for maintenance and operation of the concession stands and other duties as needed. (See job description)

(d) General membership

i. This position rotates within the various different committees based on need.

(e) General membership

i. This position rotates within the various different committees based on need.

(f) General membership

i. This position rotates within the various different committees based on need.

4.13 All board members shall attend $\frac{3}{4}$ of all board meetings in a board fiscal year.

ARTICLE 5 (RESERVED FOR EXPANSION)

ARTICLE 6 COMMITTEES

Establishment of Committees

6.01. The Officers may adopt a resolution establishing one or more committees delegating specified authority to a committee and appointing members to that committee. The committee shall consist of members of the Frenship Band Booster Board and general members as outlined in Section 4.03. The Officers may establish qualifications for membership on a committee. The establishment of a committee or the delegation of authority to it shall not relieve the Officers, or any individual Officer of any responsibility imposed by the Bylaws or otherwise imposed by law. No committee shall have the authority of the Officers to:

- (a) Amend the Articles of Incorporation.
- (b) Authorize the voluntary dissolution of the Corporation.
- (c) Revoke proceedings for the voluntary dissolution of the Corporation.
- (d) Amend, alter, or repeal the Bylaws.
- (e) Nominate, appoint, or remove a member of a committee or an Officer of the Corporation.
- (f) Approve any transaction to which the Corporation is a party and that involves a potential conflict of interest as defined in paragraph 7.04 below.
- (g) Take any action outside the scope of authority delegated to it by the Officers.
- (h) Take final action on a matter that requires the approval of the members.

Authorization of Specific Committees

Term of Office

6.02 Each member of a committee shall continue to serve on the committee and follow the fiscal year in Article 9.01 until a successor is appointed. However, the term of a committee member may terminate earlier if the committee is terminated or if the member dies, ceases to qualify, resigns, or is removed as a member. A vacancy on a committee may be filled by an appointment made in the same manner as an original

appointment. A person appointed to fill a vacancy on a committee shall serve for the unexpired portion of the terminated committee member's term.

Committee Chair

6.03. A Committee Chair shall

- (a) Be appointed by the President upon approval of the Officers.
- (b) Call and preside over all meetings of the committee.
- (c) Keep a notebook, electronic or written, that details contacts, activities, timelines, etc. to be given to the next Committee Chair and a copy made available to the Director of Bands.
- (d) Examples of committees include, but are not limited to:
 - i. Bylaws, Concessions, Fundraising, Scholarship, Band-Ade, Merchandise, Senior Night, Banquet, Budget, Audit, Nomination, Guard/Auxiliary Liaison

Notice of Meetings

6.04. Notice (by telephone, in writing, or by electronic means) of a committee meeting shall be delivered to each member of a committee within a reasonable amount of time before the meeting. The notice shall state the place, day, and time of the meeting, and the purpose for which the meeting is called.

Quorum

6.05. One half of the number of members of a committee shall constitute a quorum for the transaction of business at any meeting of the committee. The committee members present at a duly called or held meeting at which a quorum is present may continue to transact business even if enough committee members leave the meeting so that less than a quorum remains. However, no action may be approved without the vote of at least a majority of the number of committee members required to constitute a quorum. If a quorum is present at no time during a meeting, the Chair may adjourn and reconvene the meeting one time without further notice.

Actions of Committees

6.06. Committees shall endeavor to act by consensus. However, the vote of a majority of committee members present and voting at a meeting at which a quorum is present shall be sufficient to constitute the act of the committee unless the act of a greater number is required by law or the Bylaws. A committee member who is present at a meeting and abstains from a vote is considered to be present and voting for the purpose of determining the act of the committee.

Compensation

6.07. Committee members shall not receive salaries for their services.

Rules

6.08. Each committee may adopt rules for its own operation not inconsistent with the Bylaws or with rules adopted by the Officers.

ARTICLE 7

FINANCES & TRANSACTIONS OF THE CORPORATION

Budget

7.01 The Officers shall present to the membership, at the first regular meeting of the membership, a Budget of anticipated revenue and expenses for the year. The budget shall be used to guide the activities of the organization during the year, including serving as approval for anticipated expenditures. Any substantial deviation from the budget must be approved in advance by the membership.

Contracts/Obligations

7.02 The members may authorize any Officer or agent of the Corporation to enter into a contract or execute and deliver any instrument in the name of and on behalf of the Corporation. This authority may be limited to a specific contract or instrument, or it may extend to any number and type possible contracts and instruments.

Deposits

7.03 All funds of the Corporation shall be deposited to the credit of the Corporation in banks, trust companies, or other depositaries that the Officers select.

Loans

7.04 No loans shall be made by the Corporation to its officers or members.

Reimbursement

7.05 Officers shall serve without compensation, with the exception that expenses incurred in the furtherance of the Corporation's business are allowed to be reimbursed with documentation in accordance with the Corporation's financial policies.

Fundraising

7.06 Up to twenty percent of the net proceeds from all fundraisers conducted by the Corporation shall be divided among budgeted items in the capital account for the express use thereof detailed in Operating Procedures.

Gifts

7.07 The Officers may accept on behalf of the Corporation any contribution, gift, bequest, or devise for the general purposes or for any special purpose of the Corporation. The Officers may make gifts and give charitable contributions that are not prohibited by the Bylaws, the Articles of Incorporation, state law, and any requirements for maintaining the Corporation's federal and state tax status. Any gift/donation greater

than \$5000 must be approved by 2/3 vote of the members present at a regularly scheduled general meeting as described in Section 3.03.

Potential Conflicts of Interest

7.08 The Corporation shall not make any loan to an Officer of the Corporation. A member, Officer, or committee member of the Corporation may lend money to and otherwise transact business with the Corporation except as otherwise provided by the Bylaws, Articles of Incorporation, and all applicable laws. Such a person transacting business with the Corporation has the same rights and obligations relating to those matters as other persons transacting business with the Corporation. The Corporation shall not borrow money from or otherwise transact business with a member, Officer, or committee member of the Corporation unless the transaction is described fully in a legally binding instrument and is in the best interests of the Corporation. The Corporation shall not borrow money from or otherwise transact business with a member, Officer, or committee member of the Corporation without full disclosure of all relevant facts and without the approval of the Officers or the members, not including the vote of any person having a personal interest in the transaction.

Prohibited Acts

7.09 As long as the Corporation is in existence, and except with the prior approval of the Officers or the members, no member, Officer, or committee member of the Corporation shall:

- (a) Act in violation of the Bylaws or a binding obligation of the Corporation.
- (b) Act with the intent of harming the Corporation or any of its operations.
- (c) Act in any manner that would make it impossible or unnecessarily difficult to carry on the intended or ordinary business of the Corporation.
- (d) Receive an improper personal benefit from the operation of the Corporation.
- (e) Use the assets of the Corporation, directly or indirectly, for any purpose other than carrying on the business of this Corporation.
- (f) Wrongfully transfer or dispose of Corporation property, including intangible property such as good will.
- (g) Use the name of the Corporation (or any substantially similar name) or any trademark or trade name adopted by the Corporation, except on behalf of the Corporation in the ordinary course of the Corporation's business.
- (h) Disclose any of the Corporation business practices, trade secrets, or any other information not generally known to the business community to any person not authorized to receive it.

ARTICLE 8

BOOKS AND RECORDS

Required Books and Records

8.01. The Corporation shall keep correct and complete books and records of all accounts. The Corporation's books and records shall include:

- (a) A file-endorsed copy of all documents filed with the Texas Secretary of State relating to the Corporation, including, but not limited to, the Articles of Incorporation, and any articles of amendment, restated articles, articles of merger, articles of consolidation, and statement of change of registered office or registered agent.
- (b) A copy of the Bylaws, and any amended versions or amendments to the Bylaws.
- (c) Minutes of the proceedings of the members, Officers, and committees having any of the authority of the Officers.
- (d) A list of contact information for the members, Officers, and any committee members of the Corporation.
- (e) A financial statement showing the assets, liabilities, and net worth of the Corporation at the end of the three most recent fiscal years.
- (f) A financial statement showing the income and expenses of the Corporation for the three most recent fiscal years.
- (g) All rulings, letters, and other documents relating to the Corporation's federal, state, and local tax status.
- (h) The Corporation's federal, state, and local information or income tax returns for each of the Corporation's three most recent tax years.

Inspection and Copying

8.02. Any member, Officer, or committee member of the Corporation may inspect and receive copies of all books and records of the Corporation required to be kept by the Bylaws. Such person may inspect or receive copies if the person has a proper purpose related to the person's interest in the Corporation and if the person submits a request in writing. Any person entitled to inspect and copy the Corporation's books and records may do so through his or her attorney or other duly authorized representative. A person entitled to inspect the Corporation's books and records may do so at a reasonable time no later than five working days after the Corporation's receipt of a proper written request. The Officers may establish reasonable fees for copying the Corporation's books and records by members. The fees may cover the cost of materials and labor but may not exceed fifteen (15¢) cents per page. The Corporation shall provide requested copies of books or records no later than ten working days after the Corporation's receipt of a proper written request.

Audits

8.03. Any member shall have the right to have an audit conducted of the Corporation's books. The member requesting the audit shall bear the expense of the audit unless the members vote to authorize payment of audit expenses. The member requesting the audit may select the accounting firm to conduct the audit. A member may not exercise these rights to compel audits so as to subject the Corporation to an audit more than once in any fiscal year.

ARTICLE 9

FISCAL YEAR

9.01. The fiscal year of the Corporation shall begin on the first day of July and end on the last day of June the following year.

ARTICLE 10

INDEMNIFICATION

When Indemnification is Required, Permitted, and Prohibited

- 10.01. (a) The Corporation shall indemnify any Officer, committee member, employee, or agent of the Corporation who was, is, or may be named defendant or respondent in any proceeding as a result of his or her acts or omissions within the scope of his or her official capacity in the Corporation. For the purposes of this article, an agent includes one who is or was serving at the request of the Corporation as an Officer, partner, trustee, partnership, joint venture, sole proprietorship, trust, employee benefit plan, or other enterprise. However, the Corporation shall indemnify a person only if he or she acted in good faith and reasonably believed that the conduct was in the Corporation's best interests. In a case of a criminal proceeding, the person may be indemnified only if he or she had no reasonable cause to believe that the conduct was unlawful. The Corporation shall indemnify a person who is found liable to the Corporation or is found liable to another on the basis of improperly receiving a personal benefit. A person is conclusively considered to have been found liable in relation to any claim, issue, or matter if the person has been adjudged liable by a court of competent jurisdiction and all appeals have been exhausted.
- (b) The termination of a proceeding by judgment, order, settlement, conviction, or on a plea of *nolo contendere* or its equivalent does not necessarily preclude indemnification by the Corporation.
- (c) The Corporation shall pay or reimburse expenses incurred by an Officer, member, committee member, employee, or agent of the Corporation in connection with the person's appearance as a witness or other participation in a proceeding involving or affecting the Corporation when the person is not named defendant or respondent in the proceeding.
- (d) In addition to the situations otherwise described in this paragraph, the Corporation may indemnify an Officer, member, committee member, employee, or agent of the Corporation to the extent permitted by law. However, the Corporation shall not indemnify any person in any situation in which indemnification is prohibited by the terms of paragraph 10.01 (a), above.
- (e) Before the final disposition of a proceeding, the Corporation may pay indemnification expenses permitted by the Bylaws and authorized by the Corporation. However, the Corporation shall not pay

indemnification expenses to a person before the final disposition of a proceeding if: the person is named as a defendant or respondent in a proceeding brought by the Corporation or one or more members; or the person is alleged to have improperly received a personal benefit or committed other willful or intentional misconduct.

- (f) If the Corporation may indemnify a person under the Bylaws, the person may be indemnified against judgments, penalties, including excise and similar taxes, fines, settlements, and reasonable expenses (including attorney's fees) actually incurred in connection with the proceeding. However, if the proceeding was brought by or on behalf of the Corporation, the indemnification is limited to reasonable expenses actually incurred by the person in connection with the proceeding.

Procedures Relating to Indemnification Payments

- 10.02. (a) Before the Corporation may pay any indemnification expenses (including attorney's fees), the Corporation shall specifically determine that indemnification is permissible, authorize indemnification, and determine that expenses to be reimbursed are reasonable, except as provided in provided in paragraph 10.02(c), below. The Corporation may make these determinations and decisions by any one of the following procedures:
 - (i) Majority vote of a quorum consisting of Officers who, at the time of the vote, are not named defendants or respondents in the proceeding.
 - (ii) If such a quorum cannot be obtained, by a majority vote of a committee of the Officers, designated to act in the matter by a majority vote of all Officers, consisting solely of two or more Officers who at the time of the vote are not named defendants or respondents in the proceeding.
 - (iii) Determination by special legal counsel selected by the Officers by vote as provided in paragraph 10.02(a)(i) or 10.02(a) (ii), or if such a quorum cannot be obtained and such a committee cannot be established, by a majority vote of all Officers.
 - (b) The Corporation shall authorize indemnification and determine that expenses to be reimbursed are reasonable in the same manner that it determines whether indemnification is permissible. If the determination that indemnification is permissible is made by special legal counsel, authorization of indemnification and determination of reasonableness of expenses shall be made in the manner specified by paragraph 10.02(a) (iii), above, governing the selection of special legal counsel. A provision contained in the articles of incorporation, the bylaws or a resolution of members or the Officers that requires the indemnification permitted by paragraph 10.01, above, constitutes sufficient authorization of indemnification even though the provision may not have been adopted or authorized in the same manner as the determination that indemnification is permissible.
- ii. The Corporation shall pay indemnification expenses before final disposition of a proceeding only after the Corporation determines that the facts then known would not preclude indemnification and the Corporation receives a written affirmation and undertaking from the person to be indemnified. The determination that the fact then known to those making the determination would not preclude indemnification and authorization of payment shall be made in the same manner as a determination that indemnification is permissible under paragraph 10.02(a), above. The person's written affirmation shall state that he or she has met the standard of conduct necessary for indemnification

under the Bylaws. The written undertaking shall provide for repayment of the amount paid or reimbursed by the Corporation if it is ultimately determined that the person has not met the requirements for indemnification. The undertaking shall be an unlimited general obligation of the person, but it need not be secured, and it may be accepted without reference to financial ability to make repayment.

- iii. Any indemnification or advance of expenses shall be reported in writing to the members of the Corporation. The report shall be made with or before the notice or waiver of notice of the next membership meeting, or with or before the next submission to members of a consent to action without a meeting. In any case, the report shall be sent within the 12-month period immediately following the date of the indemnification or advance.

ARTICLE 11

NOTICES

Notice by Mail or Electronic Means

- 11.01. Any notice required or permitted by the Bylaws to be given to a member, Officer, or member of a committee of the Corporation may be given by mail or electronic means. If mailed, a notice shall be deemed to be delivered when deposited in the United States mail addressed to the person at his or her address as it appears on the record of the Corporation, with postage prepaid. If given via electronic means, a notice shall be deemed to be delivered when it is delivered to the member to his/her address as it appears in the records of the Corporation. A person may change his or her address by giving written notice to the secretary of the Corporation.

Signed Waiver of Notice

- 11.02. Whenever any written notice is required to be given under the provisions of the Act or under the provisions of the Articles of Incorporation or the Bylaws, a waiver in writing signed by a person entitled to receive a notice shall be deemed equivalent to the giving of the notice. A waiver of notice shall be effective whether signed before or after the time stated in the notice being waived.

Waiver of Notice by Attendance

- 11.03. The attendance of a person at a meeting shall constitute a waiver of notice of the meeting unless the person attends for the express purpose of objecting to the transaction of any business because the meeting is not lawfully called or convened.

ARTICLE 12

SPECIAL PROCEDURES CONCERNING MEETINGS

Meeting by Telephone

- 12.01. The members, Officers, and any committee of the Corporation may hold a meeting by telephone conference-call procedures in which all persons participating in the meeting can hear each other. The notice of a meeting by telephone conference must state the fact that the meeting will be held by

telephone as well as all other matters required to be included in the notice. Participation of a person in a conference-call meeting constitutes the presence of that person at the meeting.

Decision Without Meeting

- 12.02. Any decision required or permitted to be made at a meeting of the members, Officers, or any committee of the Corporation may be made without a meeting. A decision without a meeting may be made if written consent to the decision is signed by all of the persons entitled to vote on the matter. The original signed consents shall be placed in the Corporation minute book and kept with the Corporation's records.

ARTICLE 13

AMENDMENTS TO BYLAWS

- 13.01. The Bylaws may be altered, amended, or repealed, and new bylaws may be adopted only by the membership.

ARTICLE 14

MISCELLANEOUS PROVISIONS

Legal Authorities Governing Construction of Bylaws

- 14.01. The Bylaws shall be construed in accordance with the laws of the State of Texas. All references in the Bylaws to statutes, regulations, or other sources of legal authority shall refer to the authorities cited, or their successors, as they may be amended from time to time.

Legal Construction

- 14.02. If any Bylaw provision is held to be invalid, illegal, or unenforceable in any respect, the invalidity, illegality, or unenforceability shall not affect any other provision and the Bylaws shall be construed as if the invalid, illegal, or unenforceable provision had not been included in the bylaws.

Headings

- 14.03. The headings used in the bylaws are used for convenience and shall not be considered in construing the terms of the Bylaws.

Gender

- 14.04. Wherever the context requires, all words in the Bylaws in the male gender shall be deemed to include the female or neutral gender, all singular words shall include the plural, and all plural words shall include the singular.

Seal

- 14.05. The seal must be the official band booster logo provided by Fisd.

Dissolution of the Corporation

14.06. The internal affairs of the Corporation shall be regulated by its Board of Directors as described in the Bylaws. Upon dissolution of the Corporation, its assets shall be disposed of exclusively for the purposes of the Corporation or distributed to such organizations organized and operated exclusively for charitable purposes which shall, at the time, qualify as exempt organizations under Section 501(c)(3), or shall be distributed to the federal government, or to a state or local government, for a public purpose. Any such assets not disposed of shall be disposed of by an appropriate court of the county in which the principal office of the organization is then located, exclusively for such purposes or to such organization or organizations, as said Court shall determine, which are organized and operated exclusively for such purposes.

Power of Attorney

- 14.07. A person may execute any instrument related to the Corporation by means of a power of attorney if an original executed copy of the power of attorney is provided to the secretary of the Corporation to be kept with the Corporation records.
- 14.08. The Bylaws shall be binding upon and inure to the benefit of the members, Officers, committee members, employees, and agents of the Corporation and their respective heirs, executors, administrators, legal representatives, successors, and assigns except as otherwise provided in the Bylaws.

CERTIFICATE OF SECRETARY

I certify that I am the duly elected and acting Secretary of Frenship Band Boosters and that the foregoing Bylaws constitute the Bylaws of the Corporation. These Bylaws were duly adopted at a meeting of the Members held on September 10, 2025

SIGNED on September 10, 2025

Craig and Ginger Dominy
Craig and Ginger Dominy
Secretary of the Corporation

Greg and Angela Roberts
Greg and Angela Roberts
President(s) of the Corporation

Board of Directors:

Kris and Sara Kerr
Kris and Sara Kerr
Vice President(s) of the Corporation

Russell Hill
Russell Hill
Parliamentarian of the Corporation

Scott Warren
Scott Warren
Member at large

Racheal Duncan
Racheal Duncan
Member at large

Doug and Shauna Davis
Doug and Shauna Davis.
Member(s) at large.

Scott Carter
Scott Carter
Director of Bands

Dan and Nicole Carr
Dan and Nicole Carr
Historian(s) of the Corporation

Sara Cox
Sara Cox
Treasurer of the Corporation

Elizabeth Quate
Elizabeth Quate
Member at large

Coleen Sedberry
Coleen Sedberry
Member at large

Frenship High School Band Boosters Operating Procedures

Policies and Procedures of the Frenship Band Boosters

Annual budget. An Annual budget that shows expected sources of income with line items showing the amount expected from each source and expected expenses with line items showing the amount of each expected expense, shall be developed by the Board shortly after their election, and presented to the membership for review and approval. The annual budget may be amended from time to time by the membership as needed.

Purchase Policy. All purchases on behalf of the organization must be pre-approved, either by line item in the annual budget or vote of the Board or membership. The officer(s) authorized to sign contracts on behalf of the organization shall be designated in the bylaws, or by vote of the Board of Directors or membership.

Bank Account(s).

1. **Bank Accounts.** All bank accounts of the organization shall be opened in an FDIC insured institution, approved by the Board of Directors, in the legal name of the organization using the organization's EIN (employer identification number). Bank accounts shall not use the school's EIN. The organization shall maintain three (3) accounts: 1. General Operations 2. Concession Operations 3. Capital Account
2. **Investments.** All investment and investment accounts shall be approved by the Board of Directors. Investment accounts shall generally be limited to Certificates of Deposit and/or interest-bearing accounts in FDIC insured institutions.
3. **Capital Account.** As per Article 7.06, up to 20% of net proceeds from fundraising shall maintain the following budgeted items:
 - a. Concessions Equipment Repair/Replacement
 - b. Grill and Baby Beast Maintenance
 - c. Beast/Trailer Maintenance
4. **Bill Payment.** All bills of the organization shall be paid by any method approved by the board including, but not limited to, checks, Credit/Debit Cards, Online E-Checks and or Cash on limited occasions where may be necessary (such as concession deliveries) from the organization's bank account. Online or e-checks are permissible, however all procedures for paper checks are to be followed, regardless of the bank's procedures (i.e. prior approval of processing the online payment should be obtained by way of, for example, email approval by the required number of signatories before processing the payment).
 - a. All checks shall be numbered and shall be held in the custody of an officer authorized by the Board, such as the Treasurer.
 - b. All payments by check shall correlate to an invoice or receipt. If a receipt or invoice is not available, an officer shall write and sign a description of what was purchased.
 - c. All checks require two (2) signatures. Pre-signing checks is prohibited.
 - d. All expenses shall be pre-authorized by (i) approval in the annual budget, (ii) subsequent amendment to the budget, (iii) vote of the Board if authorized by the bylaws.
 - e. Reimbursement expenses must be presented with reimbursement form and approved by the President or Vice President and the Treasurer and must not exceed \$300 without Board approval.
 - f. Bank statements shall be reviewed by the Treasurer and made available to all officers without signature authority to ensure separation of financial controls.
5. **Bank Cards.** If debit/credit cards are established in the name of the Corporation, a policy approved by the Board shall be established that includes a list of the authorized users, daily/monthly/annual spending limits, and limits on use of charges for the Corporation. No personal charging on the card by the authorized users shall be allowed.

6. Cash.

- a. All cash should be kept in a secure location, such as in a lockbox or locked bank bag.
- b. A receipt will be provided whenever cash is turned over or collected.
 - i. Receipts shall be numbered and kept in a booklet, with one copy provided to the person turning in the cash, and one copy kept in the receipt book for record. Alternatively, a receipt ledger or electronic receipt on which the date, amount, and signature of both the giver and recipient of the funds may be used.
 - ii. Cash should always be counted by two (2) individuals, on the day the funds are collected, and at the site (i.e. school) where the funds are collected. An electronic sheet showing the date, event, and amount collected and signed by the collectors should be maintained. The treasurer, if can be avoided, should not be one of the original counters.
 - iii. Cash should be deposited immediately into the Corporation's bank account. A copy of the deposit slip shall be forwarded to and kept by the Treasurer. The deposit slip should be cross-referenced against the documentation and saved for bank reconciliation.
 - iv. Cash withdrawals may only be made by authorized signers for Extravaganza, Concessions, and other Board approved events.

Financial Reports. The Treasurer should provide a financial report to the officers, and members as appropriate, at least monthly that includes:

- i. Statement of receipts and disbursements (also known as Profit & Loss); and
 - ii. Balance Sheet (includes cash on hand, other assets, liabilities, and equities)
- The following should be made available to the Officers and membership if requested:
- iii. A copy of the bank statement, bank reconciliation and imaged checks; and
 - iv. Any outstanding receipts/expenses/purchase orders/contractual obligations.

The monthly Treasurer's report shall be compiled and kept in the Corporation's record for three (3) years. The year-end Treasurer's report shall be kept permanently. Bank statements, canceled checks, check registers, invoices, receipts, cash tally sheets, investment statements, and related documents should be kept for seven (7) years.

Financial Audit/Review. An annual audit or financial review of the Corporation's records shall be completed at the end of the year, and prior to turning the records over to new officers. The financial review is intended to ensure that all financial procedures are followed, and that no financial irregularities exist. The financial review may be completed by an internal audit committee, or the Board may choose to hire an outside financial professional, such as a certified professional accountant, to complete the financial review.

Audit Committee. An Audit Committee should be established that is made up of at least two officers or board members, at least one of whom has enough financial background or experience to understand the organization's financial statement and records. The audit committee members should not include anyone with bank signature authority or who has been routinely involved in handling the organization's finances. The purpose of the audit committee is to provide an independent review to ensure the Corporation is following all appropriate financial policies and practices and to make sure that there are no financial irregularities.

Concession Stand.

1. **Requirement for All Workers.** In order to work in a concession stand sponsored by Frenship Band and Memorial Band Boosters, all workers must meet the following requirements.
 - a. All FHS/MHS Band students are eligible to work in a concession stand sponsored by the Frenship Band and Memorial Band Boosters (Joint Venture). Any other family members or friends must be a minimum age of 15 years old.

- b. All workers must be a member of the Frenship Band Boosters (1 membership per family). If the worker is not a member of the Frenship Band Boosters and before any disbursement of payment for working, the yearly dues for the lowest level of membership will be deducted from any fundraiser monies.
- c. A Frenship Independent School District background check form must be filled out and submitted by all workers aged 18, if not currently attending MHS/FHS, to the Frenship Administration.

2. Fundraiser Money.

- a. The hourly rate that will be used to compute the fundraiser monies will be determined each school year by the Frenship Band Booster's Board of Directors. The Board of Directors will present this hourly rate to the General Membership for approval.
- b. All fundraiser monies (less unpaid annual dues stated in Appendix B, Section 1, A, 2) will be disbursed directly to the Frenship High School Band and will be applied into the band account of the Frenship High School Band Student. The student will be able to use this money for any band-related expenses.

3. Working Procedures.

- a. All working procedures for the concession stands will be the responsibility of the Concession Stand Coordinator (with the approval of the Board of Directors), which includes but not limited to, setting up concession stand events, setting up procedures for all members to sign up for events, and oversee all operational aspects of the events.

4. FHS/MHS Joint Concession Procedures *New for Fall of 2025: FISD Administration approved the arrangement of the (Joint Venture) for concessions between the Frenship (FHS) Band Boosters and the Frenship Memorial (MHS) Band Boosters. Games/events hosted at People's Bank Stadium and Memorial HS Stadium will have concession stands run by both Booster organizations. When the time comes that Memorial High School has their own varsity stadium, the arrangement described below is likely to change.*

- a. There will be a Lead Concessions Coordinator (Coordinators) from each Booster Board (FHS and MHS) that work together to ensure that the stocking, staffing, maintenance, financials, and any other needs of concessions are covered. The Coordinators will give the monthly concession report to their respective home organizations.
- b. Scheduling Coordinators (sharing the responsibility of scheduling all concessions events), Stand Coordinators (sharing the responsibilities of managing each of the event concession stands during one event), and volunteer workers will be comprised of Band Booster Members and High School Students from both FHS and MHS.
- c. Equipment: Due to the complicated nature of trying to determine who would pay for individual items, equipment, and maintenance with the number of games/events that are run during any given week at the stadiums, all income and expenses will be processed through the Frenship Band Booster Concession bank account. All mobile equipment must be labeled with the appropriate school name.
- d. Financials: Lead Concessions Coordinators from each high school will work together on the financial report to determine Cash Sales, Credit Card Sales, Gross Sales, Credit Card Fees, Total Deposits, Costs of Goods/Services, Net Sales, Labor paid to each school (Presto Activity Accounts), and Net Profit. 20% of NetProfit, per Frenship Band Booster Bylaws, will be allocated towards capital equipment purchase, maintenance, and replacement.
- e. The Net Profit realized by each school will be determined by the percentage of total hours worked by the Coordinators, Booster Members, and High School Students from each school. Season-long example: 400 hours worked by MHS +600 hours worked by FHS = 1,000 Total Hours Worked After all expenses have been deducted (net), MHS would receive 40% ((400hrs/1,000hrs) *100) of the net profit and FHS would receive 60% ((600hrs/1,000hrs) *100) of the net profit.

- f. Concessions Volunteer Payment Policy: Concession payments will be issued only for volunteer hours that are documented and recorded in the SignUpGenius system. Exceptions apply only to Stand Coordinators and concession stand preparation for varsity games, or for other games when specifically approved by the Stand Coordinator with authorization from one or both At-Large Concession Committee Chairs.
 - i. Stand Coordinators may receive payment for a maximum of 24 total combined hours for preparation activities related to each varsity game. This is a total cap for all preparation work, not a per-person allowance. Payments will be made for stand set up only on game days. Any hours exceeding this limit will be subject to an audit conducted jointly by the MHS board and the FHS board.
- g. The MHS Lead Concessions Coordinator will have a debit card that pulls from and is linked to the FHS Concessions account so they can assist with ordering, maintenance, and equipment purchase in the Joint Venture concessions stands. This person will be noted in the minutes of the FHS and MHS Band Booster meeting minutes. They may only purchase items approved and agreed upon by both Lead Concessions Coordinators.
- h. The Remind Class Code used by the FHS Band Boosters will be used by both Booster Organizations for the ease of keeping group announcements, Sign Up Genius postings, and questions from Concessions volunteers centralized. The Lead Concessions Coordinators, Scheduling Coordinators, Booster Presidents, and any other concession personnel who help with communications will be added as owners to this Remind Class.